

**RSVP Today:**

Don't miss this unique opportunity to meet and learn from industry leaders!

**RSVP**  
[Click here](#)

**Upcoming Event**

**In-Person Event**

**2023 Employment & Benefits Update: A New Regulatory World Emerges**

**Wednesday, June 21, 2023**

**[RSVP by June 16, 2023](#)**

**8:30 am (EDT) - Registration**  
**9:00 am (EDT) - Presentation**

**Davis+Gilbert LLP**  
**1675 Broadway, New York, NY**

This year has already brought significant legal developments and HR compliance challenges for companies under both federal and New York State law. Consequences to employers for noncompliance with new requirements can be costly and include private lawsuits and administrative enforcement. In this in-person seminar, we will review several legal developments and discuss proactive steps that companies can take now to mitigate risk.

Topics to be covered include:

- Laws and policies surrounding the use of **AI** in hiring and during the employment relationship
- Federal court developments impacting **ADA accommodations**
- Significant **NLRB** decisions on employee confidentiality and non-disparagement agreements and disciplinary action for employee misconduct
- Changes in New York State law, including developments related to **harassment prevention** and **pay transparency**
- Benefits law changes, including obligations related to **COBRA rights** and **benefit elections** triggered by the end of the COVID-19 emergency period
- Legislation increasing the level of fiduciary obligations under **health and welfare plans** and practical steps for employers to comply

**Speakers**



**Daniel Feinstein**  
**Partner/Co-Chair**

Labor + Employment



**Alan Hahn**  
**Partner/Co-Chair**

Benefits + Compensation



**Caroline Libby**  
**Associate**

Labor + Employment

**Legal and HR CLE Credits Available**

This program has been approved in accordance with the requirements of the New York State Continuing Legal Education Board for a maximum of **1.5 credit hours** in the area of Professional Practice. (Note: The content of this course is appropriate for both newly admitted and experienced attorneys.)

**Questions**

Should you have any questions, please contact:

**Julianne Jones**  
*Marketing Events Specialist*  
 Davis+Gilbert LLP  
 212 237 1470 | [jjones@dglaw.com](mailto:jjones@dglaw.com)