

## Webinar Navigating Mental Health Accommodations in the Workplace

Labor + Employment

## Tuesday, February 7, 2023 1:00 - 2:30 p.m. (EST)

Legal and HR CLE Credits: 1.5\* RSVP by February 1, 2023

The COVID-19 pandemic accentuated sensitive and important issues involving mental health – especially in the workplace. Workers and employers are grappling with return to office policies and protocols at a time when stress over concerns such as health, safety and childcare are having an unprecedented impact on mental health. As we emerge from the pandemic, employers are seeing a dramatic increase in employee accommodation requests related to mental health issues in the workplace.

The webinar will cover topics such as:

- Defining a mental health condition that requires workplace accommodation
- Relevant Equal Employment Opportunity Commission (EEOC) guidance on mental health accommodations
- Examples of workplace accommodations to address mental health conditions
- Best practices for employers to address mental health accommodations
- Mental health parity concerns in benefits plans

As a bonus, our <u>D+G PERKS</u> will highlight and provide updates on new national employment laws and other considerations employers should be aware of in 2023.



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## **RSVP Today:**

Don't miss this unique opportunity to meet and learn from industry leaders!

RSVP

Should you have any questions, please contact:

## **Gia Averhoff**

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\*This program has been approved in accordance with the requirements of the New York State Continuing Legal Education Board for a maximum of 1.5 credit hours in Areas of Professional Practice. (Note: The content of this course is appropriate for both newly admitted and experienced attorneys (non-transitional and transitional)).