

Hybrid Seminar

Restrictive Covenants and Non-Disclosure Agreements: Recent Legal Developments and Best Practices

Wednesday, March 30, 2022

12:30 – 2:00 p.m. (EST)

Legal and HR CLE Credits: 1.5*

RSVP by March 25, 2022

With many employers shifting the workplace to a primarily remote work environment, business leaders have the opportunity to hire top talent from across the country. While this provides employers with new advantages, the laws governing non-competes, non-solicitation restrictions, and confidentiality agreements continue to evolve and vary from state to state.

While restrictive covenants are important tools for companies to safeguard their legitimate business interests, employers should regularly evaluate their agreements, especially when hiring employees around the country, to ensure compliance with the changing legal landscape and variations in state laws.

This webinar will focus on:

- Post-employment restrictions that are available in New York as compared to other states
- New developments on employee non-solicits, confidentiality, and non-disparagement provisions in California
- Legislative updates on restrictive covenants in Illinois and the District of Columbia
- Best practices for restrictive covenants when hiring remote employees or permitting employees to transfer to a new state

*This program has been approved in accordance with the requirements of the New York State Continuing Legal Education Board for a maximum of 1.5 credit hours in Areas of Professional Practice. (Note: The content of this course is appropriate for both newly admitted and experienced attorneys (non-transitional and transitional)).

Our Quick Takes will address trending issues including:

Labor + Employment

- Federal prohibition of arbitration of sexual harassment claims
- Pay transparency requirements in New York City, Colorado and Connecticut
- Illinois pay data reporting

Benefits + Compensation

- Benefit considerations for departing employees
- Proposed regulations regarding Affordable Care Act (ACA) reporting obligations
- Health coverage of COVID-19 At-Home Tests

Speakers



Gregg A. Gilman
Partner/Co-Chair, Labor + Employment
212 468 4840
ggilman@dglaw.com



Sharon Cohen
Partner, Labor + Employment
212 468 4971
shcohen@dglaw.com



William B. Szanzer
Associate, Benefits + Compensation
212 468 4923
wszanzer@dglaw.com

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Should you have any questions, please contact:
Alexandria Gilner,
Davis+Gilbert Marketing
Events Specialist.
212 468 4830
agilner@dglaw.com