

Daniel R. Friel

Associate

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Areas of Focus

Labor + Employment | Employment Litigation, Arbitration and Mediation | Internal Investigations | Employment Counseling and Training | Labor Management Relations

Overview

Daniel Friel helps employers address and investigate sensitive matters involving allegations of employee misconduct and employment discrimination. He draws on prior litigation and white collar defense experience to approach every matter with the discretion, attention to detail, and commitment required to help clients resolve high-stakes challenges quickly.

Committed to understanding each client's operations and policies, Daniel proactively assesses risks and provides the tools necessary to avoid problems before they arise. In addition to internal investigations, he also helps clients respond to government requests, and negotiate settlements and separation agreements.

Daniel has supported several highly confidential, non-public investigations and settlements for high-profile institutions and individuals. With that experience, and a strong knowledge of the legal and regulatory landscape, he explains legal strategies to in-house teams in a clear and concise manner.

Ready to take on any role, Daniel is equally comfortable researching and analyzing pertinent case law, drafting investigatory reports and legal briefs, responding to time-sensitive client inquiries and interfacing with government authorities.

Before he joined Davis+Gilbert, Daniel was a litigation associate at Paul, Weiss, Rifkind, Wharton & Garrison.

Insights + Events

Alert

DEI EXECUTIVE ORDERS UPDATE: Federal Court Pauses Significant Portion of President Trump's Orders

February 26, 2025

Alert

Navigating the New Executive Orders: Impact on DEI and Gender Identity Protections at Work

January 24, 2025

Alert

Federal Court Strikes Down FTC Non-Compete Rule

August 21, 2024

Alert

NYC Employers' Fast-Approaching Deadline Under Workers' Bill of Rights Law

May 29, 2024

Alert

The Supreme Court Lowers the Bar Employees Must Meet to Establish "Harm" for Discrimination Claims Under Title VII

May 13, 2024

Event

Davis+Gilbert Webinar | Navigating Mental Health Accommodations in the Workplace

February 7, 2023

Alert

The FTC's Sweeping Proposal to Ban Non-Competes

January 26, 2023

Alert

New York City and California Pay Transparency Laws: What Employers Need to Know

October 6, 2022

Alert

OSHA COVID-19 Vaccination and Testing Rules for Large Employers are Paused by Legal Challenges

November 18, 2021

Credentials

Education

University of Virginia School of Law (J.D., 2017)

- Editorial Board, *Virginia Law & Business Review*
- Member, *The Innocence Project at UVA School of Law*

The College of the Holy Cross (B.A., 2012)

Bar Admissions

New York

Court Admissions

U.S. District Court Southern District of New York

U.S. District Court Eastern District of New York

Associations

Member, Davis+Gilbert Associates' Committee