



Counsel 2U® Labor + Employment Webinar | Workplace Re-Openings and Non-COVID Updates

With the rollout of the COVID-19 vaccine well underway and the lifting of various restrictions at the federal, state and local levels, employers now must navigate the logistics of returning to the office — a task much easier said than done.

After working remotely for over a year, returning to in-person work presents a host of compliance, legal and employee relations issues, including vaccination considerations, the imposition of state-specific workplace safety standards, and how to best address concerns employees may have about returning to “normal” and apply confusing and sometimes conflicting reopening guidance from various government agencies. In the midst of all this, some states also managed to pass a few laws unrelated to COVID-19, which will impact employer policies and practices long after the pandemic is over.

This webinar will focus on:

- Best practices and compliance considerations for returning to the office, including mandatory vs. encouraged vaccination, reopening guidance, state safety standards (such as the New York HERO Act), and issues that may arise if implementing a hybrid work model (including expense reimbursement obligations)
- How the upcoming amendments to the NYC Fair Chance Act will impact background check considerations when hiring and other employment processes
- The legalization of recreational marijuana use in New York, how it will affect workplace drug policies, and a review of longer-standing NYC marijuana testing rules
- Recent developments and key considerations for COBRA administration, including an in-depth discussion on the COBRA subsidies available under the American Rescue Plan Act of 2021 (ARPA)
- Updates on COVID-19 relief for employee benefit plans, including claims procedures and certain COBRA deadlines

Our *L+E Quick Takes* will address trending issues including:

- New Illinois Employment Laws
- DC’s Law Banning Non-Competes
- Colorado Paid Sick Time

Davis+Gilbert Speakers:

Jason Pruzansky, Partner, Labor + Employment

Judith Kong, Associate, Labor + Employment

William Szanzer, Associate, Benefits + Compensation

Event Details:

Date: Thursday, June 24, 2021

Time: 2:00 – 3:30 p.m. (EDT)

Location: Webinar

RSVP by June 21, 2021

[Click Here to RSVP](#)

CLE and HR Credits: 1.5

This program has been approved in accordance with the requirements of the New York State Continuing Legal Education Board for a maximum of 1.5 credit hours in Areas of Professional Practice. (Note: The content of this course is appropriate for both newly admitted and experienced attorneys (non-transitional and transitional)).

Questions:

Please contact, Carly Silverman, Davis+Gilbert Marketing Events Specialist at 646 673 8318

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