



# Davis+Gilbert Hybrid Seminar | Restrictive Covenants and Non-Disclosure Agreements: Recent Legal Developments and Best Practices

With many employers shifting the workplace to a primarily remote work environment, business leaders have the opportunity to hire top talent from across the country. While this provides employers with new advantages, the laws governing non-competes, non-solicitation restrictions, and confidentiality agreements continue to evolve and vary from state to state.

While restrictive covenants are important tools for companies to safeguard their legitimate business interests, employers should regularly evaluate their agreements, especially when hiring employees around the country, to ensure compliance with the changing legal landscape and variations in state laws.

The webinar will focus on:

- Post-employment restrictions that are available in New York as compared to other states
- New developments on employee non-solicits, confidentiality, and non-disparagement provisions in California
- Legislative updates on restrictive covenants in Illinois and the District of Columbia
- Best practices for restrictive covenants when hiring remote employees or permitting employees to transfer to a new state

*Our Quick Takes will address trending issues like:*

## **Labor + Employment**

- Federal prohibition of arbitration of sexual harassment claims
- Pay transparency requirements in New York City, Colorado and Connecticut
- Illinois pay data reporting

## **Benefits + Compensation**

- Benefit considerations for departing employees
- Proposed regulations regarding Affordable Care Act (ACA) reporting obligations
- Health coverage of COVID-19 At-Home Tests

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## **Event Details**

Date: Wednesday, March 30, 2022

Time: 12:30 p.m. – 2:00 p.m. (EST)

Location: In Person and Virtual

(In person attendance will be limited. Attendees must be vaccinated and boosted in order to attend in person. Confirmation of in person attendance will be confirmed.)

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## Who Should Attend

This webinar is tailored for c-suite and senior management, in-house counsel as well as human resource professionals. This program has been approved in accordance with the requirements of the New York State Continuing Legal Education Board for a maximum of 1.5 credit hours in Areas of Professional Practice. It will also be appropriate for both newly admitted and experienced attorneys.

Legal and HR CLE Credits Available: 1.5 hours

Cost: Complimentary

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## Questions

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[Download a printer-friendly invitation](#)

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